

BLASDEL A. REARDON
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(617) 851-3913

CURRENT POSITION

- 2001 – present **Principal, BostonSolv**, a dispute prevention and mediation firm focusing on dispute resolution for commercial, industrial, and large residential construction projects.
- 2012 – present **Lean Construction Consultant, Strategic Enterprise Technology Inc.** (Boston) – Coach owners, designers, and contractors to increase value and reduce waste while building a structure.

ALTERNATIVE DISPUTE RESOLUTION (ADR) EXPERIENCE: 2001– present

Mediator: Mediated numerous construction disputes, ranging from \$24,000 to \$2 million and involving as many as four parties. Subjects have covered many facets of construction, including miscellaneous metals, mechanical supports, millwork, soil conditions, foundations, worker’s compensation, overhead doors, electrical systems, schedule delays, adherence to designer specifications, water wells, drywall and interior construction, insulation and fire containment, change orders, and general conditions.

Dispute Review Board member: Provided oversight for dispute avoidance and resolution to owners and contractors on such major construction projects as Boston Federal Courthouse(1993 – 1996) and NSTAR 345kV electric transmission lines project (2005 – 2007)
Served as Panelist on one board and as Independent Neutral on another.

Arbitrator: Arbitrated 28 fee disputes between attorneys and clients as Member of Massachusetts Bar Association Legal Fee Arbitration Board. (2001 – present)

Pre-trial Conciliator: Assisted in settling approximately 140 out of 180 civil-commercial cases in Wrentham District Court, Wrentham, Mass. (2003 – 2006)

EDUCATION

- 1958 BS, Civil Engineering, University of Notre Dame
- 1960 MS, Industrial Administration, Carnegie Mellon University.
- 1999 – 2000 Certificate, Program on Negotiation, Harvard Law School.

CONSTRUCTION EXPERIENCE

- 1981 – 2001 Headed two subcontracting firms, most recently A.F. Underhill Inc., Boston. Specialties included thermal, acoustical, and fire-containment insulation; exterior wall construction; dry wall; and specifications analysis for all types of building construction. Represented company as plaintiff, petitioner, and respondent in construction arbitration, workmen’s compensation, labor jurisdiction, and general liability matters.
- 1960 – 1981 Held various engineering and management positions with Armco Steel Corp. (now known as AK Steel).

PERSONAL STATEMENT

During a very rewarding career, I spent 20 years as a Systems Engineer/Director in the steel industry. This was followed by another 20 years in the construction business in Cincinnati and ultimately Boston where I really hit my stride. I was introduced to Alternative Dispute Resolution (ADR) by Judge David Woodlock during construction of the Boston Federal Courthouse in the 1990s. Thereafter, listening to my late wife's sage advice, I attended the Harvard Program on Negotiation in 1999–2000, after which I became an accredited pre-trial conciliator and a mediator specializing in the amicable avoidance or resolution of real estate and construction disputes. Since 2007 I have also been a coach for Lean in Design and Construction. In 2012 I became associated with Strategic Enterprise Technology, Inc.

I am a results-driven person. However, my role as a Mediator is facilitative. I do not make decisions for the disputants nor do I give them recommendations. I try to listen well to each party and ask them numerous questions in response to their assertions or queries so that they reach a mutually acceptable resolution. Over the years I have handled about 100 matters, some mediations lasting only a day or less and three which required many months to resolve because of the number of issues and/or parties involved. I recall only two disputes that did not get resolved in my role as a Mediator.

Blasdel A Reardon
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